

# CURRICULUM VITAE OF BOITUMELO (TUMI) MMUSINYANE

- Associate Professor of Law (NWU)
- ❖ Advocate of the High Court of SA
- Acting Commissioner of integrity for Madibeng Local Municipality

#### **PROFILE**

A human rights scholar with an indepth knowledge and understanding of Constitutional, Administrative, African Law and a touch of practice.

**GENDER** 

Male

HOME LANGUAGE

Setswana

OTHER LANGUAGES

English, Sotho, Pedi

CONTACT

PHONE:

#### HOBBIES

Hobby #1 Reading Hobby #2 Camping Hobby #3 Traveling Hobby #4 Cycling

#### LEADERSHIP ATTRIBUTES

- CURRENT: Deputy Director of Undergraduate Studies; Faculty of Law Mahikeng Campus
- CURRENT: Chairperson of the Madibeng Local Municipality Commission of Integrity (acting)
- Former Chairperson of the Council for Built

#### **EDUCATION**

Doctor of Laws (LLD) on Comparative right to Adequate Housing 2016

University of South Africa

Diploma-in Human Rights (Intensive Course on the Role of Human Rights in Development: Impact and Responsibility)

November 2010

Institute for Human Rights-Åbo Akademi University,
[Turku/Åbo, Finland)

LLM (Masters of Laws) with Specialization in Human Rights & Democratisation in Africa.

13 January-10 December 2003 University of Pretoria

LLB (U)

1999-2002

Vista University

#### Matric

1998

Kgosietsile Lethola High School, North west Province (Taung)

#### RESEARCH GRANT RECIPIENT

NRF Sabbatical Grant for Completion of the LLD Recipient: **Ref:** SGD13020616971

ADVOCATE OF THE HIGH COURT OF SOUTH AFRICA UNDER CASE NUMBER: 21462/2011 (NON-PRACTISING ROLL-LPC NW)

#### SELECTED SHORTCOURSES

2016: Advanced Programme in Labour Law, University of South Africa.

2017: Commercial Mediation Skills Course (Conflict Dynamics)

- Environment Disciplinary
  Appeals Tribunal
- Former Chairperson of the National Home Builders Registration Council Disciplinary Tribunal
- 2015:Chairperson of UNISA
   College of Law Social
   Security Flagship Since
- 2007:Co Founder of Kgosietsile Lethola School Alumni (a Non Profit Organisation)
- 2007:Treasurer of Kgosietsile Lethola School Alumni
- 2004-2005: Chairperson of the Social Committee at the office of the Public Protector (Mahikeng), (North West Office)
- 2004-2005: Outreach Project Manager to Educational and Training Institutions at the Office of the Public Protector (north west regional office)
- 2002:Treasurer of Vista
   University Law Society
   (VULSOC)
- 2001:Class representative of civil procedure course
- 2001:Class representative of civil legal practice course
- 13. 1998:Captain of the under
   19 soccer team (Kgosietsile
   Lethola High School)

## 2017: Advanced Construction Contracts Course (University of Pretoria

WORK EXPERIENCE (CURRENT)

Position: Deputy Director: Faculty of Law Undergraduate Studies: Mahikeng Campus

**Duties: Strategy Development:** 

- a) Co-determine Mahikeng campus Law faculty strategy and joint accountability for the implementation thereof.
- b) Jointly accountable for the successful implementation of the NWU Teaching and Learning strategy.
- c) Jointly accountable for successful implementation of the overall NWU strategy Translate the Faculty strategy into a site implementation plan and operationalise.

#### Operational management:

- a) Lead and direct day-to-day operational planning, performance and quality ensuring alignment with the faculty plan at Mahikeng Campus.
- b) Participate in planning with other Directors and Deputy and the annual faculty calendar.
- c) Oversee and manage utilisation of resources and finances as allocated by the Director Undergraduate Programmes at Mahikeng Campus.
- d) Deputise for the Director Undergraduate Programmes Ensuring the effective and accurate management of the faculty's administration at Mahikeng Campus, thus creating an effective administration support service.
- PERIOD: 01 July 2023-01 June 2026

Position: Associate Prof of Law, at North West University, Mahikeng
Campus

01 August 2018-to date

- 1) Lecture undergraduate and Postgraduate Courses:
- 2) Participate in the Faculty's community project
- 3) Supervise Postgraduate Students
- 4) Conduct and publish research articles
- 5) Mentor Junior Colleagues

#### **COMMITTEE MEMBERSHIP**

- April 2023-Former member of North West University Senate
- April 2023-Former Senate Representative to the North West University Institutional Forum
- August 2021- 29 February 2023-Former Commissioner of Integrity for Madibeng Local Municipality.
- Jan 2021-Dec 2023-Former North West Pension Fund Trustee.
- 2012-2016-Former
   Commissioner of the Broadcasting Complaints
   Commission of South Africa
- 2014-2015:Member of the Executive Committee of the Department of Private Law
- 7. 2010-2013:Committee

  Member of the UNISA

  Institute for Dispute

  Resolution
- 8. 2009-2010:Member of UNISA's College of Law Transformation & Employment Equity Sub-Committee
- 9. 2007:Member of UNISA Street Law Committee
- 2007: Member of UNISA's
   Student Disciplinary
   Committee

#### PREVIOUS EMPLOYMENT

Promotional Position: Senior Lecturer at the University of South Africa

Private Law

January 2012-31 July 2018

#### **Duties:**

- (i) designed & edited law of persons study guides/manuals & tutorial letters
- (ii) Lectured Undergraduate and Postgraduate courses
- (iii) conducted assessments & providing feedback to Students
- (iv) Supervised Master's Students
- (v) Published research in Journals
- (vi) Participated in the College of law Community Engagements projects
- (vii) participated in the College of Law/University

  Committees

Position: Lecturer at University of South Africa

Department Private Law

Period: Feb 2007-Dec 2011
Dutles: Same as above

Assistant Director (Liquor Compliance Unit)

Institution: Gauteng-Department of Economic Development

Period: May 2005-feb 2007

- a. Presented cases and led witnesses before the liquor board
- b. Investigated any suspected or reported failure to comply with or a contravention of any term or condition of a license or permit or a provision of Gauteng Liquor Act.
- c. Summoned any person who may be able to give information concerning the subject of the investigation or who is believed to have in his or her possession, custody or control any book, document or thing which

#### SKILLS

- Lecturer, negotiator,
   Lawyer, and Scholar
- Diversity & Conflict management
- Published author (journal and book chapters)
- Keynote Speaker, Talk
   Show Panellist, Public
   Speaker
- Developer of training and assessment programs
- Member of several educational & professional bodies
- Management of staff with varying levels of skills and competencies
- Registered (SASSETA)
   Facilitator, Assessor,
   Moderator and Designer
   of Outcome based
   assessments

#### MODULES TAUGHT

- Constitutional Law (LLB) (NWU)
- Administrative Law (LLM in Public Law and Philosophy) (NWU)
- Jurisprudential Approaches to Southern African Law (LLM in Public Law and Philosophy) (NWU)
- 4. Law of Delict (LLB) (NWU)
- Private International Law (LLB) (NWU)
- 6. Moot Court (LLB) (NWU)
- 7. Street Law (LLB) (NWU)

- has or might have a bearing on the subject to appear before it at a time and place specified in the summons to be questioned or to produce such book, document or thing.
- d. Conducted an inspection and monitored and enforced compliance with the Gauteng Liquor Act and any other law which authorizes me to conduct an inspection or monitor and enforce compliance of any liquor related matter.
- e. Issued compliance and non-compliance notices to traders failing to comply with terms and conditions of their liquor licenses
- f. Enforced orders of the Gauteng Liquor Board;
- g. Compiled reports and make presentation to the Gauteng Liquor Board

Position: Investigator

Institution Office of the Public Protector, (North West Provincial Office)-Mafikeng

Period :02 February 2004-May 2005

- (1) Conducted an investigations into governmental institutions and to any person performing a public function, at provincial level, state departments and local authorities, as well as corporations or Companies where the state is involved, for example, Eskom, post office and Telkom.
- (2) conducted own initiative or upon receipt of a complaint investigations into allegations such as improper prejudice suffered by the complainant or another person, for example as a result of:
  - (ii) abuse of power on the part of the government any person performing a public function;
  - (iii) unfair, discourteous or other improper conduct on the part of the government or any person performing a public function;
  - (iv) undue delay on the part of the government or any person performing a public function;

- 8. Foundations of South
  African Law (NWU)
- 9. Law of Persons (LLB) (UNISA)
- Advance Land and Housing Law (Masters in Property Law)
- 11. Property Law PVL3701-(LLB) (UNISA)
- Advance Constitutional Property Law in (Property Law) (UNISA)
- The Film and Publication Board: nature, scope and purpose (Short Course) (UNISA)
- Cyber-crime and the protection of children (Short Course) (UNISA)
- Cinematography, the power of film and film classification (Short Course) (UNISA)

#### MODULE LEADER/COORDINATOR

- 1. Street Law (NWU)
- 2. Moot Court (NWU)
- Private International Law (NWU)

- (v) violation of a human right,
- (vi) Any other cause brought about, or decision taken by the authorities.
- 3. maladministration,
- dishonesty or improper dealings with respect to public money,
- 5. improper enrichment,
- 6. receipt of improper advantage
- 7. interviewing complainants and witnesses;
- 8. gathering information and presenting evidence in formal investigations
- 9. conduct legal research;
- 10. drafting correspondence, memoranda and reports
- handling general enquiries about the office of the Public Protector
- 12. conducted public awareness campaigns/outreach programmes to educational and training institutions.

#### **Position: Intern**

Institution Ghana Environmental Protection Agency (Accra)
Period :6 months-July to December 2003
Duties

- (i) conducted monitoring and inspection to institutions that are required to comply with environmental protection standards/legislations;
- (iii) involved in technical review meetings to discuss and decide on projects that are not properly planned and can have a potential impact on the environment. (Environmental Impact Assessment):
- (iii) wrote reports and presented them to the technical review committee.

Selected to serve a three-week internship organised by the Integrated Bar Project (Centre for Human Rights UP: Intern Institution Naudes Attorneys Firm (Bloemfontein) Perlod:24 June-12 July 2002

**Duties:** 

(a) attended CCMA cases and drafted opinion judgements or

CCMA cases,

- (b) conducted client's consultation in conjunction with attorneys
  - and attended arbitration cases,
- (c) visited different courts, master of the high court and deed office to familiarise myself with legal procedures followed in such respective offices.

**Position: Student Assistant** 

Institution: Vista University

Period: January-November 2002

**Duties:** 

- (a) conduct tutorial classes to junior students (family and property law)
- (b) recorded junior student marks in record sheets,
  - (c) Invigilated during the writing of tests.

#### **Voluntary Jobs**

(a) Institution Krugersdorp Magistrate Court

Period: June Holidays 2002

Duties: issued subpoena in criminal proceedings with supervision fi

the Senior Prosecutor.

BOARD MEMBERSHIP/CHAIRPERSONSHIP: PREVIOUS

1. POSITION: ACTING COMMISSIONER OF INTEGRITY 'COI'
(CHAIRPERSON OF THE INTEGRITY MANAGEMENT COMMITTEE)
Institution: MADIBENG LOCAL MUNICIPALITY

#### Responsibilities:

- a) Assisted the Municipality to establish and set up systems for the operation of the new Commissioner of Integrity Offices, and hold the fort until the appointment of the COI;
- b) Oversaw the implementation of the integrity and ethics programmes;
- c) Conducted Independent and external oversight over the investigations undertaken internally by the relevant departments;

- d) Ensured the implementation of recommendations arising from investigations undertaken by the Office of the Commissioner/Internal Audit/any other office delegated to investigate;
- e) Liaised with the SAPS and Auditor General.

  Provincial Departments on civil and criminal matters related to the Municipality cases opened;
- f) Held the Municipality's senior management and other officials accountable for the enforcement of remedial action.

Period: August 2021 - 29 February 2024

CHALLENGES: Political Interference/delaying tactics/not providing the COI with necessary resources to execute its mandate

# 2. NORTH WEST UNIVERSITY PENSION FUND TRUSTEE (CLAIMS & AUDIT COMMITTEE REPRESENTATIVE)

- (a) took all reasonable steps to ensure that the interests of members in terms of the rules of the fund and the provisions of the Pension Funds Act are protected at all times;
- (b) acted with due care, diligence and good faith
- (c) acted with impartiality in respect of all members and beneficiaries. In addition,
- (d) ensured that proper registers, books and records of the operations of the fund are kept, inclusive of proper minutes of all resolutions passed by the trustees
- (e) ensured that proper control systems are employed by or on behalf of the trustees
- (f) ensured that adequate and appropriate information is communicated to the members of the fund informing them of their rights, benefits and duties in terms of the rules of the fund
- (g) took all reasonable steps to ensure that contributions are paid timeously to the fund
- (h) obtained expert advice on matters where the trustees may lack sufficient expertise

 (i) ensured that the rules and the operation and administration of the fund comply with the Pensions
 Fund Act, the Financial Institutions (Investment of Funds)
 Act and all other applicable laws

Period: 01st January 2021-31st December 2023

#### 3. NORTH WEST UNIVERSITY SENATE MEMBER

**Duties:** contributed to the regulation and governance of the academic functions of the University, which inter alia include all teaching, learning and research, subject to the provisions reflected in the Higher Education Act and the NWU Statute.

Period 21 April 2020 until 21 April 2023.

#### 4. INSTITUTIONAL FORUM-NWU SENATE REPRESENTATIVE

**Duties:** contributed advisory support to the Council on matters affecting the University, including the following:

- a. the implementation of the Higher Education Act and national higher education policy;
- b. the selection of candidates for appointment as office bearers in accordance with the Rules for the Appointment of Office Bearers;
- c. policy on equity in respect of race, gender and disability;
- d. codes of conduct;
- e. dispute resolution processes and procedures;
- f. the management of cultural diversity across the university;
- g. the fostering of a university culture that promotes tolerance and respect for human rights and creates an environment conducive to learning, teaching and research.

Period: August 2022- 21 April 2023.

Chairperson of the Council for Built environment Statutory
 Appeal Committee

#### **Duties:**

1. Chaired the Appeals Tribunal hearings.

- Ensured all appeal hearings are conducted in accordance with section of 33 of the Constitution of the Republic of South Africa;
- 3. Ensured that all appeals are decided, with fully motivated reasons, within 60 days from the date of their lodgement and furnish same to the CBE
- Directed the activities of the Appeal Committee to achieve items 1 and 2.
- 5. Written judgments of the Appeals Tribunal.

#### Period:

- 1. 01 April 2021 until 1 March 2022
- 2. 01 May 2022 until 30 April 2023
- Chairperson of the National Home Builders Registration
   Council Disciplinary Committee

Period: 2015-2018

**Duties:** Adjudicates on NHBRC members misconducts cases with effect from October 2015-31 July 2018.

# 7. Commissioner for the Broadcasting Complaints Commission of South Africa (BCCSA) (Part time)

**Duties:** adjudicate and form part of the BCCSA Tribunal Panel that adjudicate complaints from members of the public against members of the National Association of Broadcasters who have accepted the BCCSA's jurisdiction (i.e. Public and private Television stations, commercial and community Radio stations) With effect from January 2012-2016.

#### BOOK CHAPTERS AND JOURNAL PUBLICATIONS

- 1. The Batswana customary law governing the child's surname affiliation and the payment of tshenyo to the mother's family: the struggle between cultural relativism and universalist values of the Bill of Rights, chapter 22, in Mbuyiseli Madlanga, Mzukisi Njotini, Patrick Osode, Enyinna Nwauche and Nomthandazo Ntlama-Makhanya 2023, (eds) Enforcing Accountability, Compelling Sustainable Consolidating Democracy and Development in the 21st Century published by Juta & Company, South Africa (ISBN 978 1 48515 199 9), pp 491-513.
- Constitutional transformation of the customary marriage laws of the Batswana, Accepted as a book contribution in 2024, Diala AC & Rautenbach C (eds), Reimagining Legal Pluralism in Africa: Balancing Indigenous, State, and Religious Laws

- Heyns A & Mmusinyane B Should the Alienation of Land Act 68 of 1981 be amended to address? Homelessness: Sarrahwitz v Maritz 2015 8 BCLR 925 (CC) (PER 2017 (20) 1-38.
- Mmusinyane B The right to equality and inherent dignity of husbands and partners in paternity disputes: a South African perspective, African Journal of Legal Studies 9 (2016) 147–176.
- Moses Montesh and Boitumelo Mmusinyane, 'An Analysis of the Gaps in the Newly Established South African Military Ombud' Scientia Militaria, South African Journal of Military Studies, 2013, Vol. 41/1, pp. 91-111.
- 6. Prof M Montesh, B Mmusinyane and SI Dintwe 'A Perspective of the White Collar Crime as a Global Financial Problem' in the First International Conference on Development Finance & Economic Transformation, ICEDFET 2013, ISBN: 978-0-9921971-1-7 at 61-74.
- Mmusinyane B 'South Africa's Poverty Alleviation Strategy through Housing: Chasing the 2015 Millennium Development Goals' Pragmatic?' Law, Governance and World Order 2012, p478-489.
- Mmusinyane B & Serumaga-Zake S 'An End to Impunity: The International Criminal Court's (ICC) Indictment of African Dictators/Leaders' Law, Governance and World Order 2012, p212-221.
- Mmusinyane B 'The Complexity of invoking and enforcing the Right to (Adequate) Housing separately, and as part of the Socio-Economic Rights within the African, Inter-American and Asian Regional Human Rights Systems' US-China Law Review 2011 Volume 8/11, (serial number 84) p 1008-1034.
- Mmusinyane B "Enforcing the Right to Adequate Housing within the Indian Constitution: A Lesson for Canada" Law Across Nations: Governance, Policy & Statutes 2011, 844-857.
- Mmusinyane B "The Role of Traditional Authorities in Developing Customary Laws in accordance with the Constitution: Shilubana and others v Nwamitwa 2008 (9) BCLR 914 (CC)" PER 2009 Volume 12/3p 131-161.
- 12. Is an Attorney also a suitable person under section 33 and 34 of the Children's Act Codicilus Vol. 48 no. 2 of 2007(15-17)

#### INTERNATIONAL & NATIONAL CONFERENCE PRESENTATIONS

- 1. TOPIC: Advocating for the codifications of "village constitutions": retracing the African community's indigenous knowledge governance system within a constitutional state

  AND
- 2. TOPIC: The recognition and protection of indigenous knowledge systems on natural resource governance

Mr. Mashiane kf & Prof T Mmusinyane

Name of the Conference: Southern African Law Teachers Conference 2024

Dates' 15-19 January 2024

Venue: Sun City

3. Topic: The integration of the indigenous knowledge practice of divination in enhancing the investigation of crimes by the South African law enforcement agencies: missing persons and ritual killings perspective

Name of the Conference: The role of law and justice in the 4th

Industrial revolution

Date: 29-31 August 2023

Institution: University of Limpopo School of Law

4. TOPIC: Constitutional transformation of the customary marriage

laws of the Batswana Tribe

Symposium: The future of personal laws in Africa: Reconciling

indigenous laws within a constitutional order-

University of the Western Cape

Date: 22 October 2021

5. TOPIC: The Batswana customary law governing the child's surname affiliation and the payment of tshenyo to mothers family: the struggle between cultural relativism vs universalist values of the Bill of Rights"

Conference: Society for Law Teachers of Southern Africa - 2022

conference

Theme: Enforcing accountability: Consolidating democracy, compelling sustainable development in the 21st Century-

University of Fort Hare

Date: 10-16 July 2022

6. TOPIC: Critical evaluation of the orally transmitted "evidence of the dead" and its applicability under the 1996 Constitution and section 3 of the Law of Evidence Amendment Act 45 of 1988 within traditional leadership disputes

Name: Workshop on the role of women in traditional and minority governance structures in Southern Africa and elsewhere-

#### NWU

Date: 14-15 November 2022

7. TOPIC: Status of Corruption in the Public Service: Regress or

Progress- Searching for Moral and Ethical discourse

Name of workshop: North West Anti Corruption Dialogue

Date: 14 November 2018

Venue: JB Marks Municipality-Council Chambers

8. TOPIC: A critical evaluation of the South African adjudication of disputes system and the [un-] utilisation and or exclusion of the African indigenous knowledge systems: African spirituality and traditional beliefs perspective

Name of Conference: UNISA'S 5th Annual Spring Law Conference

Dates: 27 September 2017 (UNISA-Pretoria)

9. TOPIC: The state of housing delivery in South Africa 21 years

later: A statistical quagmire

Name of Conference: UNISA'S 4th Annual Spring Law Conference

Dates: 27-29 September 2016 (UNISA-Pretoria)

10. TOPIC: 'South Africa's Poverty Alleviation Strategy through

Housing: Chasing the 2015 MDG's Pragmatic?'

AND

## 11. AN END TO IMPUNITY: THE INTERNATIONAL CRIMINAL COURT'S INDICTMENT OF AFRICAN DICTATORS/LEADERS

(CO-AUTHORING WITH ADV. STEVEN SERUMAGA ZAKE)

Name of Conference: The 7<sup>th</sup> International Conference on Legal, Security and Privacy Issues in IT, 3rd Intl. Private Law Conference, 2nd Intl. Public Law & Policy Conference and the 6th Intl Law and Trade Conference

Venue: CORAL HOTEL, Athens, Greece

Date: October 2-5, 2012

### 12. TOPIC: MAINTAINING RDP HOUSES: A LEGAL CHALLENGE AND A QUAGMIRE FOR GOVERNMENT?

NAME OF THE CONFERENCE: SOCIETY OF THE LAW TEACHERS OF SOUTHERN AFRICA CONFERENCE

Venue: - Nelson Mandela Metropolitan University-Port Elizabeth

Date: July 10-13, 2012

# 13. TOPIC: ENFORCING THE RIGHT TO ADEQUATE HOUSING WITHIN THE INDIAN CONSTITUTION: THE INDIAN APPROACH A LESSON FOR CANADA

NAME OF THE CONFERENCE: THE 2011 IAITL LEGAL CONFERENCE
151 INTERNATIONAL PUBLIC LAW CONFERENCE

Venue: - University of Nicosia, Nicosia, Cyprus

Date: September 19-23, 2011.

# 14. TOPIC: [De]-Serving Children's Rights and Interests by Criminal Courts-The Need to Protect Children – As Victims, Complainants and/or Witnesses of Sexual Offences'

Name of the Conference: The Society of Law Teachers of

Southern Africa Conference

Venue: -University of Stellenbosch

Date: 17 to 20 January 2011.

15. TOPIC: The Complexity of realising the right to adequate housing under the African, Inter-American and Asian Human Rights Systems

Name of the Conference: Workshop: Government of the RSA v Grootboom: A Ten Year Retrospective)

Venue: Lynwood Conference Centre-South Africa

Date: 07-08 October 2010

16. TOPIC: The right to equality and inherent dignity of husbands and partners in paternity disputes: a South African perspective,

Name of the Conference: Law, Gender and Social Transformation Conference-

Venue: University of Limpopo-Possible article publication late 2010.

Date: 30th August -03 September 2010

17. TOPIC: The Realisation of the Right to Adequate Housing under the Canadian Charter of Rights and Freedoms

Name of the Workshop: University of Toronto-Summer Workshop Series

Venue: Falcon Hall 3-84 Queens Park Rd-Toronto Canada

Date: 19 July 2010

18. TOPIC: The role of traditional authorities in developing customary laws in accordance with the constitution

Name of the Seminar: Equality & the future of traditional leadership in SA

Venue: UNISA Sunnyside Conference Centre

Date: 22 September 2009

19. TOPIC: Serving the best interest of the child through intercountry adoption: AD and DD v DW and others, the Centre for Child Law (Amicus Curiae) and the Department of Social Development (Intervening Party) 2008 (4) BCLR 359 (CC)

Name of the Workshop: 1st National Family Law Colloquium Institution: University of Kwazulu-Natal, Howard College Campus

Date: 7 November 2008

#### MASTERS AND DOCTORAL SUPERVISION

#### **CURRENT 2023**

- 1. 2023; 6 Masters (LLM) Students
- 2. 4 LLD Students

#### COMPLETED SUPERVISIONS

 Masters of Law Title: An analysis of the adequacy of the current legal framework for the protection, promotion, and enforcement of human rights in Zimbabwe

Student: STUDENT NAME WITHELD

Completed: 2022

 Masters of Law: Title: Forced child begging in South Africa: implications on children's rights (Submitted for examination-NWU)

Student: STUDENT NAME WITHELD

Completed: 2022

 Masters of Laws Title: A critical evaluation of the independence of the Office of the Chief Justice and its role in promoting judicial transformation in South Africa

Student: STUDENT NAME WITHELD

Completed: 2018

Link: dissertation phatshwane rj.pdf (unisa.ac.za)

4. Co-Supervised: STUDENT NAME WITHELD

**Topic Title:** Patient's and Nurses' Rights in the Clinical Setting: A Perspective on Symmetry of Obligations and Rights

Completed 2015

Link: dissertation tsatsane ms.pdf (unisa.ac.za)

#### COURSE/MODULES DEVELOPMENT

- Developed the Land and Housing Law Module forming part of the Bachelor of Human Settlement and Diploma in Law (UNISA-Private Law)
- Advance Land and Housing Law (Masters in Property Law) (PRL5908)
- 2008 Developed Learning Materials for: D & D Lwazi Renaissance Research and Development Institute.

for: National Certificate: Family Law Practice: NQF level 5 SAQA ID 50265

- 4. Materials Developed were divided into:
- a. Unit standard id: 123223 demonstrate understanding of the legal principles of marriage in South Africa.
- b. Unit standard id 123216 utilise selected skills in children's court matters.
- c. Unit standard id 123218 assist people with family law matters.
- d. Unit standard id 123222 understanding of selected concepts of family law.
- e. Unit standard id 123225 understanding of the divorce system in South Africa.
- f. Unit standard id: 123210 demonstrate understanding of the children's court system in South Africa.
- g. Unit standard 123217 administer family law matters.
- h. Unit standard 123219 selected skills in children's court matters.
- i. Unit standard 123224 complete pleadings in divorce matters.
- j. Unit standard: 123228: conduct children's court matters.
- k, portfolio of evidence for each of the above mentioned learners guide
- I. knowledge memorandum for each of the abovementioned learners guide
- m. facilitator's guide for each of the above mentioned learners guide
- n. assessment guides for each of the above mentioned learners guide

#### COURT JUDGMENT I WAS ACTING AS COUNSEL FOR APPLICANTS

- Tauetsile v Premier of the North West Province and Others (M 123/2017) (2023) ZANWHC 7 (7 FEBRUARY 2023).
- Manyetsa v New Kleinfontein Gold Mine (Pty, Ltd) (JS706/14)
   [2017] ZALCJHB 404; [2018] 1 BLLR 52 (LC); (2018) 39 ILJ 415 (LC)
   (7 NOVEMBER 2017)

#### ATTORNEYS' BOARD EXAMS

Passed all four required Attorneys Admission

**Board Examination** 

Paper 1-Court Procedures

Paper 2-Estates

Paper 3-Attorneys Bookkeeping

Paper 4-Attorney's Practice & Ethics

#### MOOT COURTS

#### Previous Involvement:

- (a) All Africa Human Rights Moot Court Competition Coordinator for UNISA Team, from 2014 onwards
- (b) <u>Judge</u> at the **04**th **National Schools Moot Court**Competition-2014 held at The University of Pretoria
- (c) <u>Presiding Judge</u> at the 3<sup>rd</sup> National Schools Moot Court Competition-2011 held at The University of Pretoria
- (d) Assisting High School Students in preparations of the National Schools Moot Court Competition 2011-2012.
- (e) <u>Judge</u> at the **First National Schools Moot Court**Competition-2011 held at The University of Pretoria March
  2011
- (f) Presiding Judge at the 2<sup>nd</sup> National Schools Moot Court Competition-2011 held at The University of Pretoria March 2012
- (g) <u>Presiding Judge</u> at the 3<sup>rd</sup> World Human Rights Moot Court Competition, held at The University of Pretoria, on December 2011
- (h) Judge at the Second World Human Rights Moot Court Competition, held at The University of Pretoria, on December 2010
- (i) Presiding Judge at the Free State Provincial Oral Rounds of the Provincial Moot Court Competition on 16 April 2012.

#### Participation:

- (a) Participated on the Client Counselling Moot Court Competition Held at Pretoria school for legal practice Period: November/December 2007
- (b) Participated in the Phillip c Jessup International Law Moot Court Competition Held at University of Pretoria Period: February 2002
- (c) Participated on the Eleventh all Africa Human Rights Moot
  Court Competition Held at American
  University in Cairo (Egypt)
  Period:7-12 of august 2002

POLICY DRAFTING EXPERIEINCE

- (a) Co-Drafted with Ms. Mmatsie Mooki: an Anti-Racism Policy for Dr Viljoen Combined School in Bloemfontein that was reported in the Media and investigated by the South African Human Rights Commission to have been anti-racist towards its learners: 2015
- (b) Conducted a One Day Anti-Racism workshop for Dr Viljoen Combined School in Bloemfontein.

#### ACADEMIC CITIZENSHIP

#### **CURRENT:**

#### 1. PER/PEL Sub editor:

- a) Request for external reviews on allocated/submitted articles for possible publication
- b) Ensure that that accepted all articles complies with the journal standard
- c) Review of submitted articles

#### Period 2019 to date

#### 2. External Examination Duties

UNISA

#### a) Student Name withheld

title: the eviction of occupiers under the Extension of Security of Tenure Act 62 of 1997 – recent developments

Degree: LLM Date 2020

#### b) Student Name withheld

Title: A quest for a uniform set of rules regulating

eviction proceedings in South Africa by

Date: 2021 Degree: LLD

#### c) Student Name withheld

<u>Degree</u>: LLM (family law)

<u>Title:</u> surrogacy confirmation agreements: a comparison between South African and

Zimbabwean law

Date: 2020

#### d) Student Name withheld

Degree: LLM in family law

<u>Title</u>: Section 21 of the children's act 38 of 2005: an evaluation of its impact on the South African legal

position of the unmarried biological father

Date: 2020

#### e) Student Name withheld

Degree: LLM with specialization in property law

<u>Title</u>: An evaluation of the housing database system and its effect on the allocation of low-cost housing in

South Africa: a property law perspective

Date: 2020

#### 3. University of Fort Hare

#### a) Student Name withheld

Degree: LLM

Title: Civil protests and their impact on human rights in

the republic of

South Africa

Date 2022

#### 4. University of Cape Town

#### a) Student Name withheld

Degree: LLM

Title: Consent to minor customary marriages perpetuates abuse towards African girls and women

in South Africa

Date: 2022

#### 5. University of KwaZulu Natal

#### a) Student Name withheld

Title: Balancing the competing interests, enforceability, and remedies in restraint of trade agreements between employers and employees in South Africa

Degree LLM

Date 2022

 External Examiner for Wits University LLB Independent Research Essay (since 2015 to 2018)  a) External Examiner for University of Pretoria Faculty of Law (Private Law Department-LLD Proposal) 2017

#### External peer review of articles

- b) University of Free State-Journal Article review for: JJS
- (a) Reviewed an article for PELJ 2015, 2022
- (b) Reviewed an article for Studies on Ethno-Medicine (S-EM) 2013
- (c) Reviewed an article for Journal of Public Administration and Policy Research 2013
- (d) Reviewed article for the JJS Journal (UFS), 2021

#### COMMUNITY ENGAGEMENT ACTIVITIES

#### Media interviews:

#### 2023

 a) Adv B Mkhwebane's Impeachment proceedings- the relevance of Minority Judgement
 Power FM-TT Morning Show
 17 March 2023

#### 2022

a) SA FM-Sunrise

Lindiwe Sisulu comments on the Judiciary

17 Jan 2022

b) YOU FM-Current affairs

JSC Chief Justice Interviews progress

02 Feb 2022

c) SABC Channel 404-Sunrise

JSC Chief Justice Interviews and appointment of the first female CJ

07/02/22

#### 2021

 a) Human Rights and their benefit to the people MAHIKENG FM:
 Marang a Dikgang-Current Affairs
 24 MARCH 2021 b) The Constitutional Court heard an application by the Zondo Commission for former president Jacob Zuma to be jailed for contempt of court NEWSROOM AFRIKA CHANNEL 405

25 March 2021

c) Judge John Hlope and the findings of the Judicial Conduct Tribunal which unanimously concluded that Hlophe is guilty of gross misconduct as envisaged in section 177 of the Constitution

NEWSROOM AFRIKA CHANNEL 405

12th April 2021

d) The constitutional Court Judges interviews, Pravin Gordhan and Jacob Zuma: on the AM Report with Michelle Craig

**NEWSROOM AFRIKA CHANNEL 405** 

14 April 2021

e) Impact of the withdrawal of the Legal Representation for former President Zuma

**NEWSROOM AFRIKA CHANNEL 405** 

21st April 2021

f) Impact of the withdrawal of the Legal Representation for former President Zuma

You FM Current Affairs

21st April 2021

 g) The recusal of a Prosecutor application by the Former President Jacob Zuma lawyers

SA FM

Morning with Stephen Grootes

26 May 2021

 h) Zuma Corruption Trial: Recusal of the Prosecutor Application

YOU FM

26 May 2021

 i) Zuma Corruption Trial | Nothing wrong with Zuma not divulging his defence:

SABC CHANNEL 404

26 May 2021

j) Former President Zuma being sentenced to 15 months in jail

You FM

29 June 2021

k) Zuma's Application for Rescission of the Constitutional
Court Judgment

SABC Channel 404

03 July 2021

I) Zuma rescission, impact on the Constitution and democracy

News Room Africa Channel 405

04 July 2021

m) Incarceration of Jacob Zuma

You FM- Current Affairs

07-July 2021

n) Incarceration of Jacob Zuma

Power FM 98.7 Breakfast with TT

08 July 2021

o) Incarceration of Jacob Zuma

MAHIKENG FM:

Marang a Dikgang-Current Affairs

08 July 2021

p) Zuma's Virtual objection of his special plea

**POWER FM Breakfast** 

19 July 2021

q) JSC Interviews: Spur Restaurant Judge-

You FM

06 October 2021

r) Former Chief Justice Mogoeng Mogoeng Tenure

Projects-(Commercialization of law in Setswana).

- Making the law accessible to Batswana, through drafting of contracts and legal opinions in Setswana-
- Translation and interpretation of key legal terms into Setswana (NWU Law Faculty).

#### **EXPERT CONTRIBUTION**

- Contributing expert to the World Justice Project- Rule of Law Index; 2017
- Contributing expert to the World Justice Project- Rule of Law Index: 2016
- Contributing expert to the World Justice Project- Rule of Law Index: 2014
- Contributing expert to the World Justice Project-South Africa-2010 Report

#### **COUNTRY EXPERIENCE**

Finland, Canada, Cyprus, Greece, India, Uganda, Ghana, Rwanda

#### ACADEMIC ACHIEVEMENTS

- 1. University of South Africa 10 Years: Long Service Awards
- 2. 2000-Vice Chancellors Award (Mercantile Law)
- 3. 2000-Vice Chancellors Award (Procedural law)
- 4. 1999-Vice Chancellors Campus Merit award(Constitutional Law)
- 5. 1999-Vice Chancellors Campus Merit award (Introduction to Law)
- 1999-Vice Chancellors Campus Merit award (Institutions and for Public Administration 5002)
- 7. 1998-Certificate of Excellence in History

#### **KEYNOTE ADDRESS**

- Delivered a keynote address at the South African Human Rights Commission's dialogue on Bridging the gap between human rights and traditional customs
  - Title: The historical context for the apparent chasm between huma rights and customary law and practices and how this apparent chasm may be abridged.
  - 4 October 2023, Rustenburg
- UNISA Chancellor's address: Autumn Graduation Series:
   22 may 2018-Speech title: "Do not die in Status"
- A reply to the Adv Ngucakaitobi's Keynote Address: The meaning of Robert Sobukwe reappraised Land and Law in the Constitutional State"

organized by the Sol Plaatjie University, Dept. of Sports, Arts and Culture and the Black Lawyers Association-Kimberly-15 September 2018

REFERE	ENCES	
1.	Mr. Kagiso Masilo	
	My manager: Director Undergraduate Studies	
	Tel:	
	E-mail:	
2.	Prof RM Phooko-Former Colleague-NWU	
	Tel; ·	
	Email:	, in
3.	Prof SL Rapulana-Former Colleague-Unisa	
	Tel:	
	Email	